

Identification # 01-24

To Local 94
Qualified Foreman
411 North Harbor Blvd. #303
San Pedro, CA 90731

From: Total Terminals International (TTI)

Subject: Terminal Foremen 1st Shift

We Plan to fill 0-1 Steady: Foreman 1st shift

Subject information: Foreman must work Vessel, Yard & Rail operations

Jobs sometime after: March 24th, 2022


Qualified Foremen interested in this Steady Employment opportunity are requested to submit a completed application in person prior to the above date:

To: Eric Reyes

At: 301 Mediterranean Way, Long Beach, CA 90802 – Vessel Tower

1st shift: \$76.72
OT: \$115.08

Date and Time of Posting
03/14/2024 4:30 PM

By: 
(Signature of PMA Representative)

(Signature of Company Representative)

POSTED 3/18/24 D.C.M.

EXPIRES 5/16/24 D.C.M.



TOTAL TERMINALS INTERNATIONAL, LLC

301 Hanjin Rd. Long Beach, CA 90802 Tel: 562/256/2700 Fax: 562/499-3588

In deciding whether to select a new steady foreman at its operations, Total Terminal International (TTI) seeks a combination of skills, experience, responsibility and supervising ability that will best assist TTI in having a timely, efficient and safe operation. Factors that will be assessed include the following:

- Employer Complaint history of the applicant
 - No open Employer Complaint at time of application
 - Number of shifts worked as a Foreman, at any employer
 - Number of shifts worked as a Foreman, at TTI
 - Expressed interest by the applicant to our management in being a steady foreman at TTI
 - Input from TTI management about the applicant's suitability to be a steady foreman at TTI
- Overall assessment of the applicant's likelihood of being industrious, responsible, Productive, efficient, and safe in supervising all aspects of our operations

**THIS POSTING IS NOT A COMMITMENT BY TTI TO HIRE A STEADY FOREMAN.
SUBMITTING AN APPLICATION IS NOT A GUARANTEE OF EMPLOYMENT AT TTI.**

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MINUTES OF SPECIAL LRC MEETING
JOINT FOREMEN'S LABOR RELATIONS COMMITTEE
LOS ANGELES-LONG BEACH, CALIFORNIA

The Committee met at 10:00 a.m. via telephone.

Present: Employers
S. Fresenius

ILWU Local 94
E. Alexander
D. Miranda
M. Trudeau

NEW BUSINESS

1. PROCEDURE FOR APPLYING FOR STEADY FOREMEN EMPLOYMENT - 02/03/17 - GB-0005-2017

The Committee agreed to the following procedure:

1. The Employer posting for a steady foremen position will describe the criteria for the steady foremen job in the posting.
2. Each applicant for the posting is required to hand-deliver two copies of the completed application to the person designated in the posting. The person designated in the posting to receive the application will keep and initial and date one copy, and will initial and date the second copy and return it to the applicant.
3. Every applicant who hands in a completed application during the first 10 calendar days of the posting will be offered an interview at a time and location designated by the posting Employer.
4. The posting Employer can fill the job, or decide not to fill the job, any time after 10 calendar days from the date of the posting. The Employer will continue to interview applicants until the Employer fills the job or decides not to fill the job, or pulls the posting.
5. The posting Employer will notify each applicant interviewed whether or not they were selected for the job, and will inform applicants who applied for a posted job after the Employer filled the job or decided not to fill the job that they would not be interviewed for that reason.
6. The posting Employer will inform Local 94 promptly upon hiring or deciding not to hire for a posted steady position, so Local 94 can take down the posting and inform members that the position is no longer open.

Meeting adjourned at 11:00 a.m.


Approved by PMA -


Approved by Local 94 -

SF/jt - 02/13/17

TTI Steady ILWU Guidelines and Expectations

1. Applicable Area Guarantee Policy
2. Harassment and §13.2 Policy/Procedure
3. Expectations
 - A. Safety
 - i. Demonstrate leadership
 - ii. Full PPE compliance
 - iii. Effective and timely safety talks
 - B. Productivity
 - i. Start and stop times: 18:15/02:45
 - ii. Labor management in the employer's interest
 - a. Breaks
 - b. On the job/On the payroll
 - c. Proper cargo stowage (where applicable)
 - C. Attitude
 - i. Collaborative leadership with frontline management (foremen & management)
 - ii. Availability is dependent on company work opportunity. One weekend shift availability is expected.
 - iii. Squaring off should be done through site management

By signing below you acknowledge that we have discussed the above mentioned items and that this does not constitute a steady offer of employment.

Applicant Signature - Date

TTI Operations Manager Signature. - Date

TTI Operations Manager Signature. - Date

POSTING ID # _____

STEADY EMPLOYMENT APPLICATION
FOREMEN'S UNION ILWU LOCAL 94

_____ Registration # _____

Current member in good standing of the Foreman's Union Local 94, hereby apply
for steady employment at _____

Vessel _____ Yard _____ Rails _____

Shift applied for: Days _____ Nights _____

Contact info:

Cell # _____

Home # _____

Date of steady posting: _____

Date of steady posting expiration: _____

Employer Signature: _____ Date: _____